

Mayfran International, with its European headquarters based in Landraaf, is a global leader in providing solutions for scrap and coolant management, material handling in metalworking, recycling, solid waste processing, and other applications.



The company delivers standard and customer specific solutions to both metalworking machinery manufacturers directly and the users of these machines. The Dutch group employs about 300 employees, of which half is working in production. The organisation is in a challenging phase, in which the operational business processes must be further professionalised and optimised. In order to properly facilitate these developments, we are looking for candidates to fill the position of

## Operations Manager

*who implements 'operational excellence' and administers changes*

**Your role.** You will be responsible for the daily management of the Operations team. Your total 'span of control' consists of approximately 180 FTE, of which 12 middle managers report directly to you. You are responsible for improving the 'operational excellence' and as a result, making the planned growth strategy possible. You establish processes and optimise these by focussing on delivery reliability, efficiency, effectiveness, quality and waste reduction. You are responsible for monitoring and improving 'Safety, Health and Environment' and ensuring order and cleanliness regarding all aspects of the Operations team. You provide structure and clarity, have a pragmatic approach, and are visible on the workflow. You administer necessary organisational changes. You are part of the MT and report to the Managing Director.

**Your profile.** Bachelors degree with a relevant technical background. You have solid operational management experience (at least 10 years and with a similar span of control) in an industrial production environment that works with customer specific and/or engineer-to-order solutions. Proven successful experience in change management and operational excellence.

You are a strong and effective manager who exudes maturity and composure. Excellent command of the Dutch, English and German languages. Preferably live at reasonable distance from Landraaf.

**Offered.** An essential and diverse role with impact on the future of the company. The organisation has a rich history and strong corporate culture with a high work ethic, and an openness to change among managers and employees. Essential to the success of Mayfran International's ambitious strategy, is taking the production departments to an even higher level. The new Operations Manager is given the chance to bring the company to the level of operational excellence. Of course this challenge comes with excellent provisions, both primary and secondary.

**Are you the effective change management manager we are looking for?** Apply at [www.mercuriurval.nl](http://www.mercuriurval.nl). You can find the job vacancy under the reference number 3763 or by using the link: <http://www.mercuriurval.com/en/Countries/Belgium/Jobs/One-Job-Ad/Apply/?ad=48357>



For more information, you can contact Pim Kolsteeg or Eric Oelers, consultants at Mercuri Urval at 040-2669800. See also [www.mayfran.nl](http://www.mayfran.nl).